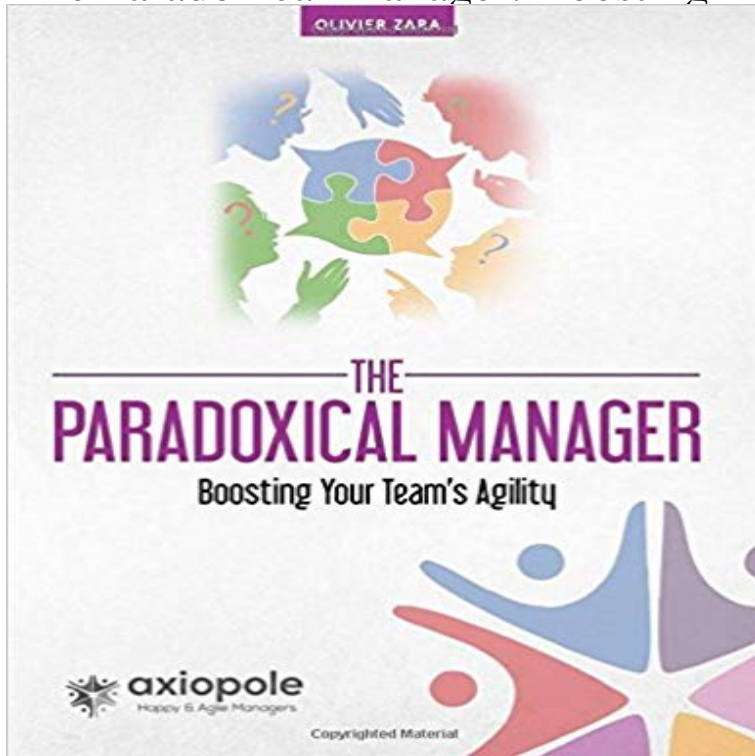


The Paradoxical Manager: Boosting Your Teams Agility



Practical Guide for Agility in an Uncertain World Collective intelligence is not just a method for helping a manager to become a leader by facilitating change and transformation. It also permits one to go beyond individual motivation by creating long-lasting collective engagement. There are complicated situations where experts have an adapted response. There are complex situations where it is better to appeal to collective intelligence. When faced with a blank page, the answer is not always obvious. Neither the manager, nor the team, nor the company know with certainty what needs to be decided. The paradoxical manager knows how to exercise his leadership when faced with complex situations. He knows how to go from Command and Control mode to Collective Intelligence Management mode depending on the situation. Using a paradoxical or chaordic (chaos + order) organization as a reference, to use the term by Dee Hock, founder of VISA, this book invites you to look at your organization differently and to put in place new management practices. Designed to be a practical guide, this book will help you to become a paradoxical manager!

Welcome to the blog of Joan le Grande. I'm changing the blog to english so forgive me the dutch articles before. I already translated a few, keeping it up! Anyway, stay tuned for lifestyle articles and reviews about games or other nerdy stuff. Enjoy! Categories Comics Games Playstation 4 Wii U Lifestyle Posted by Joan le Grande in Games, Playstation 4 Leave a comment Tagsexperience, first look, Games, Playstation 4, Playstation VR review, ps4 VR review, virtual reality YES YES YES. I'm super hyped about the VR, but you obviously knew that already because of my last blogpost. There were a few hiccups because I ordered it online and I was working during the time it came. I stressed, freaked, jumped and finally gave up on the thought I got to play on the day it came out. But luck was on my side and when I got home, 20 minutes later the VR glasses arrived! In this post I will take you with me on my first experience with virtual reality. Was it as awesome as I hoped? Or is nauseating and not really my cup of tea? Read and find out!

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